

RAVENNA TOWNSHIP BOARD OF TRUSTEES
MINUTES OF SPECIAL MEETING OF NOVEMBER 28, 2016

The Ravenna Township Board of Trustees met in Special Session at the Ravenna Township Administration Office, 6115 Spring Street, Ravenna, Ohio, on November 28, 2016. Trustee Vince Coia called the meeting to order at 5:20 P.M. Roll call showed the following present: Trustees Vince Coia, Hank Gibson, Fiscal Officer Gail Pittman, Fire Chief Mark Kozak, and Frank Harmon of Ohio Insurance.

The purpose of the meeting is to discuss and decide on switching health insurance policies.

Frank Harmon reviewed the proposed plan over and the premium savings. Both Frank and Gail did extensive searches to determine if local hospitals and physicians were considered in or out of network with Anthem. Gail received feedback from employee inquires and all employees stated their providers are in-network. No one stated that their providers are out of network and they would fall in to the out-of-network deductibles, etc. where they would be hit with large expenses.

RES #16-183. Motion by Vince Coia, seconded by Pat Artz to approve the health insurance contract with Anthem Blue Cross Blue Shield with HSA account eligibility as presented by Frank Harmon from Ohio Insurance effective 01.01.2017. R/C: Mr. Coia, yes; Mrs. Artz, yes; and Mr. Gibson, yes. Motion Passed.

RES #16-184 Motion by Vince Coia, seconded by Hank T. Gibson to approve monthly funding for 2017 of employee health savings accounts from the Township as stated below for each employee who is an active insurance participant and on active employment status on the first of each month: Single plan \$200.00/month, Family plan \$225.00/month. It was noted that all plans except single plans are considered “family” for HSA plan funding. Payment of the employer contribution will take place during the first disbursement period of each month. In addition, we will work with Portage Community Bank to set up the HSA trust accounts for each employee because they do not charge any fees on the accounts and will pay interest. R/C: Mr. Coia, yes; Mrs. Artz, yes; and Mr. Gibson, yes. Motion Passed.

Payroll deduction of employee contributions will not be offered at this time. Employees can go to the bank and make deposits of their contributions as permitted by federal statute.

Pursuant to R.C 121.22(g) Executive Session was requested for a discussion regarding a Fire Department employee disciplinary issue.

A motion by Vince Coia, seconded by Pat Artz to suspend Regular session at 5:53 pm. R/C: Mr. Coia, yes; Mrs. Artz, yes; and Mr. Gibson, yes. Motion Passed.

A motion by Vince Coia, seconded by Hank T. Gibson to enter into Executive session at 5:53 pm. R/C: Mr. Coia, yes; Mrs. Artz, yes; and Mr. Gibson, yes. Motion Passed.

Roll call showed the following present: Trustees Vince Coia, Hank Gibson, Pat Artz, Fiscal Officer Gail Pittman, and Fire Chief Mark Kozak.

A motion by Vince Coia, seconded by Pat Artz to close Executive session at 6:04 pm. R/C: Mr. Coia, yes; Mrs. Artz, yes; and Mr. Gibson, yes. Motion Passed.

A motion by Vince Coia, seconded by Pat Artz to re-enter into Regular session at 6:04 pm. R/C: Mr. Coia, yes; Mrs. Artz, yes; and Mr. Gibson, yes. Motion Passed.

No action was taken.

Fire Chief Kozak stated that Alec Keener's leave of absence is set to expire December 1, 2016 and he has received a request from Alec to extend the leave by another 6 months. He has not objections.

RES #16-185 Motion by Vince Coia, seconded by Hank T. Gibson to approve a six month extension to the leave of absence for Alec Keener starting December 1, 2016. R/C: Mr. Coia, yes; Mrs. Artz, yes; and Mr. Gibson, yes. Motion Passed.

ADJOURNMENT

A motion by Vince Coia, seconded by Hank Gibson to adjourn the meeting at 6:11 pm. R/C: Mr. Coia, yes; Mr. Gibson, yes. Motion Passed.

ATTEST:

CHAIRMAN

TRUSTEE

FISCAL OFFICER

TRUSTEE